# PRIVACY NOTICE

#### 1 - Scope

This document refers to personal data, which is defined as information concerning any living person (a natural person who hereafter will be called the Data Subject) that is not already in the public domain.

The UK General Data Protection Regulation (UK GDPR) which is more extensive than its predecessor the Data Protection Act, along with the Privacy and Electronic Communications Regulations (PECR), seek to protect and enhance the rights of UK data subjects. These rights cover the safeguarding of personal data, protection against the unlawful processing of personal data and the unrestricted movement of personal data within the UK, EU and its storage within the EEA.

1 – Blue Light Whistle Blowers, based at C/O Claro Chambers, 42 High Street, Knaresborough, HG5 0EQ, which hereafter for the purposes of this Privacy Notice will be referred to as the BLWB, is pleased to provide the following information:

#### 2 - Who we are

The BLWB provides the following services: the charity (application for registration is pending) is an independent service that support victims of Blue Light employees and also a whistle blowing service.

#### 3 - Personal Data

- a) The Organisation uses the information collected from you to provide quotations, make telephone contact and to email you information concerning your enquiry.
- b) To deliver our services, the Organisation may use the contact details provided by you to respond to your enquiries including making telephone contact, emailing information to you which we believe may support you.
- c) In you making initial contact you consent to the Organisation maintaining a dialogue with you until you either opt out (which you can do at any stage) or we decide to desist in engaging with you. At all times, the Organisation will work hard to be fully UK GDPR compliant.
- d) Some personal data may be collected about you from the forms and surveys you complete, from records of our correspondence, when you visit us, from phone calls and details of your visits to our website, including but not limited to, personally identifying information like Internet Protocol (IP) addresses.
- e) Our website uses cookies, which is a string of information that a website stores on a visitor's computer, and that the visitor's browser provides to the website each time the visitor returns. WordPress.org uses cookies to help the Organisation to identify and track visitors and their website access preferences. Those website visitors who do not wish to have cookies placed on their computers should set their browsers to refuse cookies before using the Organisation's website.
- f) The Organisation will only collect the information needed so that it can provide you with the services offered; the Organisation does not sell or broker your data.
- g) Telephone calls are recorded for training and security reasons; call data is retained no longer than six months unless it is required longer for legal reasons.

Further information exclusively pertaining to UK GDPR and employees, can be obtained on request from your line manager.

## 4 - Legal basis for processing any personal data

To meet our obligations and legitimate interests concerning the services provided.

# 5 - Legitimate interests pursued by the Organisation

To promote our services with regard to blue light whistle blowing and victim counselling. Communications may include direct mail, email, newsletters, telephone calls, social media and any other channels to reach those who may be interested in supporting us or using the services provided by the organisation.

### 6 - Agreement

Through agreeing to this privacy notice you are agreeing to the organisation processing your personal data for the purposes outlined. You can withdraw your agreement at any time by using the postal, email address or telephone number provided at the end of this Privacy Notice.

### 7 - Disclosure

The organisation will keep your personal information safe and secure, although our administration team will have access to your contact details so that they can manage your case and/or enquiry.

The organisation will not disclose your Personal Information unless compelled in order to meet legal obligations, regulations or valid governmental requests.

The Organisation may also enforce its Terms and Conditions, including investigating potential violations of its Terms and Conditions to detect, prevent or mitigate fraud or security or technical issues; or to protect against imminent harm to the rights, property or safety of its staff.

# 8 - Retention Policy

The organisation will process personal data for the duration of any dealings and will continue to store only the personal data needed for eight years after any contract has expired to meet any legal obligations. After eight years all personal data will be deleted, unless basic information needs to be retained by us to meet our future obligations to you, such as erasure details.

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### 9 - Data storage

All Data is held in the United Kingdom.

#### 10 - Your rights as a data subject

At any point whilst the organisation is in possession of, or processing your personal data, all data subjects have the following rights:

- Right of access you have the right to request a copy of the information that we hold about you.
- Right of rectification you have a right to correct data that we hold about you that is inaccurate or incomplete.
- Right to be forgotten in certain circumstances you can ask for the data we hold about you to be erased from our records.
- Right to restriction of processing where certain conditions apply you have a right to restrict the processing.
- Right of portability you have the right to have the data we hold about you transferred to another organisation.
- Right to object you have the right to object to certain types of data processing.
- Right to object to automated processing, including profiling you also have the right not to be subject to the legal
  effects of automated processing or profiling.

In the event that the organisation refuses your request under rights of access, we will provide you with a reason as to why, which you have the right to legally challenge.

At your request, the Organisation can confirm what information it holds about you and how it is processed.

### 11 - You can request the following information:

- Identity and the contact details of the person or organisation that has determined how and why to process your data.
- Contact details of the data protection officer, where applicable.
- The purpose of the processing as well as the legal basis for processing.
- If the processing is based on the legitimate interests of the Organisation and information about these interests.
- The categories of personal data collected, stored and processed.
- Recipient(s) or categories of recipients that the data is/will be disclosed to.
- How long the data will be stored.
- Details of your rights to correct, erasure, restrict or object to such processing.
- Information about your right to withdraw consent at any time.
- How to lodge a complaint with the supervisory authority (ICO).
- Whether the provision of personal data is a statutory or contractual requirement, or a requirement necessary to enter into a contract, as well as whether you are obliged to provide the personal data and the possible consequences of failing to provide such data.
- The source of personal data if it wasn't collected directly from you.
- Any details and information of automated decision making, such as profiling, and any meaningful information about the logic involved, as well as the significance and expected consequences of such processing.

# 12 - To access what personal data is held, identification will be required

The organisation will accept the following forms of ID when information on your personal data is requested: a copy of your driving licence, passport, birth certificate and a utility bill not older than three months. A minimum of one piece of photographic ID listed above and a supporting document is required. If the Organisation is dissatisfied with the quality, further information may be sought before personal data can be released.

All requests should be made to Boardroom Matters Ltd who provide data protection services for BLWB via legal@boardroommatters.co.uk or by phoning +44 (0) 0203 733 6443 or writing to us at the address below.

### 13 Complaints

In the event that you wish to make a complaint about how your personal data is being processed by the Organisation you have the right to complain to us. If you do not get a response within 30 days you can complain to the ICO.

The details for each of these contacts are:

## BLWB, for data protection request please contact:

BLWB C/O Boardroom Matters Ltd, 71 – 75 Shelton Street, London, WC2H 9JQ legal@boardroommatters.co.uk\_or by phoning +44 (0) 0203 733 6443

### ICO

Wycliffe House, Water Lane, Wilmslow, SK9 5AF

Telephone +44 (0) 303 123 1113 or email: https://ico.org.uk/global/contact-us/email/

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